

CB CONTRACTS CELEBRATES 40TH ANNIVERSARY



This year our CB Contracts business celebrates its 40th Anniversary. Established in 1984 by Ellen and Colin Bunting, CB Contracts started life as a small painting and decorating business, mostly doing domestic work. Over time this evolved. The company carried out its first flooring project in the late 1980s and by the early 1990s had moved into the commercial sector and continued to flourish.

Efficiency and quality is at the heart of CB Contracts' success. This focus helped it grow from a small painting and decorating company into the super-efficient painting, flooring and hygienic finishes contractor that it is today.

Becoming part of our Group in 2021, **CBC Commercial Director, Colin Bunting said:** "We are very pleased to become a part of Bell Group. Ellen and I will remain at the helm of CBC for many years to come, it is business as usual and we are excited to have the backing of our new parent company which is only going to lead to a bigger and brighter future for all."

We are delighted to be sharing this milestone with the CB team.

WHAT DOES SAFETY MEAN TO YOU?



CHILDRENS POSTER COMPETITION

Do you have a budding young artist at home?

Bell are looking to create a safety poster with a difference, we are inviting anyone aged 5 - 12 to enter our poster competition which will commence on 1st April 2024 and run for 4 weeks.

- Each child should draw or paint a picture, and the design of this picture should be based on **what does safety at Bell mean to you.**
- Entries should be submitted portrait style on A4 sized plain paper.

To ensure entry to the competition is as simple as possible, we would ask that a photograph or scan of the completed picture should be emailed/text to Carl Starling our Director of Health, Safety and Sustainability:

- c.starling@bellgroup.co.uk
- **07760 195319**

Please include child's name, age and a contact telephone number for a parent/guardian or responsible adult. We will select a winner in each of our 4 regions across the UK.

Each winner will receive a £50 One4all gift card.



The George and Annette

BELL FOUNDATION

Play to support our communities



CONGRATULATIONS TO OUR EASTER DRAW WINNERS!

- £1000** - Ross from Edinburgh
- Toshiba Fire 55" Smart TV** - Matthew from Wessex
- Cordless Hammer Drill** - Deane from Edinburgh
- Tefal pan set** - Allison from Plymouth

The next draw will take place: **TUESDAY 7TH MAY2024**

To be in with a chance you must sign up no later than 14th April 2024.

SIGN ME UP

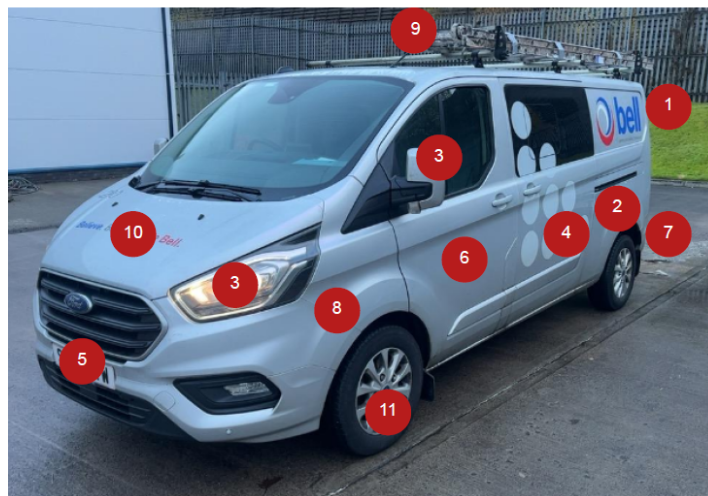
<http://www.georgeandannettebellfoundation.co.uk/>
#playtosupportyourcommunities

TRANSPORT: ROADMAP TO SUCCESS

Our Transport team are focused on the future of our fleet and creating a roadmap that will work to improve the condition of our company vehicles, allow operatives to manage their vans better and allow line managers to oversee each vehicle assigned to their team members and the data associated with it.

Our internal data team have built some clever but simple to use dashboards and reports which means we can manage these areas by exception and be focused on where we need to focus our time and ensure our fleet is working in the most efficient and safest manner possible.

With 7 goals outlining the key focus areas, our transport team are working in phases to implement new processes and systems across the business in the next 3 months.



Processes being introduced in this phase of the Roadmap include;

- Vehicle condition surveys using AI to assess the condition of all our vans. We now have data showing us the condition of each vehicle, analysis on damage areas across the fleet and costs to repair. The below image shows our biggest areas of damage in order.
- QR codes for regular inspections, RTIs, on the spot damage and vehicle changes. This is already giving us accurate reporting and allowing us to identify and fix vehicles quicker.
- Driver scoring using our telematics within the vans – looking at making our fleet and drivers safer and improving efficiency and damage. We have seen a reduction in speeding instances of 52% and driver scores improved by 12% in some areas in the first few weeks.
- Insurance claims reduction by implementing the above and reporting claims quicker which in turn will reduce insurance premiums.
- Non-negotiables, setting a minimum standard to which we expect our fleet to managed.
- Future Proofing. This includes fitting out all new vans, so they are fit for purpose inc. shelving, ladder and PPE hooks, bumper protection, raised rear deck and roof racks.
- Electrification, we are currently collating feedback from our operatives and producing an electrification plan which will allow us to roll out more sustainable vans.
- New Car policy based around EVs only.



**Stress
Awareness
Month** **April**

April is stress awareness month. If there are times when you feel as though you're overwhelmed and swimming against the current, remember:

1. You're not alone. Call for back up and help will come.
2. Feeling overwhelmed isn't a weakness, it's a normal human response to life's challenges.
3. Progress isn't always about outcomes or improving. Sometimes it's about bouncing back.
4. Strength doesn't come from an avoiding hard tasks. It comes from refusing to be defined by suffering.
5. Confidence can come from looking at the obstacles you overcame and knowing you have the resilience and resources to solve most problems.

Health Assured Helpline: 0800 028 0199.

The unique code to download the App: **MHA096190.**

NATIONAL CLIENT FOCUS: ALDI



Aldi is a discount retailer with global presence. With over 6,520 stores across 11 countries and employing over 155,000 people. And in the UK and Ireland, they have anywhere from 50 to 100 stores in each region.

After a successful year with Aldi, painting their stores on an ad hoc basis, Bell have been awarded the external decoration programme of 57 stores with a value of £250,000, works include painting rendered areas, railings, and fencing.

Discussions with Aldi about the external programme began in December 2023, we were asked to provide quotes by February 2024 and a PO from Aldi was sent at the end of March.

Work will start in April, with a view to completing all 57 stores by September, delivered via 11 Bell branches to stores throughout England, Scotland and Wales. We will be working in a live environment, so measures have been put in place to cause as little disruption as possible to ensure Aldi’s customers can carry on as normal.

Along with the above success, we are in talks with Aldi regarding an internal decoration programme and line marking. We have also proposed the use of our soft wash system on stores not included in the external decs programme.

EMPLOYMENT ANNIVERSARIES

We would like to convey our gratitude and appreciation to the following employees who are celebrating long-term employment anniversaries with us during March and April this year:

41 YEARS

John Easton

37 YEARS

Sandra McLennan

36 YEARS

Helen Gill

30 YEARS

Andrew York

28 YEARS

Christopher Pym

27 YEARS

Leslie Johnston
Alun Ringer
Ian McColgan

27 YEARS

Duncan McGowan

George Campbell

Anthony Hill

Steven Vickers

Leonard Johnstone

26 YEARS

Ian Campbell

Malcolm Ions

25 YEARS

Kevin Allison

24 YEARS

Walter Marshall

23 YEARS

Andrew Airns

22 YEARS

Roger McGarry

Stephen Duncan

Karen Fletcher

21 YEARS

Elaine Hutton

Alan Murray

Paul Holden

Graham Asher

Paul Jamieson

David Heggie

20 YEARS

Brian Stark

Thomas Leitch

Well done all and a huge thank you from both the company and Bell family for your continued dedication and loyalty.

LATEST CONTRACT AWARDS

LONDON BOROUGH OF CAMDEN COUNCIL

Refurbs to Levine and Abbotts
Sheltered Housing

£890,000

WESTMORLAND & FURNESS COUNCIL

Planned Maintenance for Corporate
Properties - Lot 2c

£500,000

GENTOO GROUP

Fire remedial works

£330,000

FOLKESTONE AND HYTHE COUNCIL

Fire Protection Works Programme.

£1M

CAMPBILL VILLAGE TRUST

via F21 Direct selection -
Planned maintenance.

£1.5M

ALDI

External Painting to 57 stores
UK wide.

£250,000

BELLWAY

New Build Homes Desborough.

£120,000

EAST MIDLANDS HOUSING GROUP

Via Efficiency East Midlands Direct
Selection – Fire Safety Works

£450,000pa

TRUST HOUSING

Kitchen & Bathroom replacement
programme.

£300,000

APPRENTICESHIPS



FOLLOW US ON

[LINKEDIN](#) | [FACEBOOK](#) | [X](#) | [INSTAGRAM](#)

Our 2024 Apprentice Recruitment window opened on 1st March and we have been really encouraged by the volume of applications received to date. We have over 100 apprenticeship opportunities available this year in a range of construction trade, technical, professional, and office-based positions.

Bell are pleased to be supporting candidates signposted from third sector organisations including Barnardo's onto our Work Experience Programme, opening opportunities to candidates furthest from the employment ladder, those disadvantaged and previously disengaged.

Our workplace is diverse and inclusive, we foster a collaborative work culture allowing us to continually drive innovation within our sector. All Apprentices work to recognised apprenticeship standards and on completion have a wealth of career opportunities.

Candidates wishing to apply can do so via the QR Code (see image) or via the apprenticeship landing page on the Bell website.

<https://www.bellgroup.co.uk/careers/apprenticeships/>